

Salary Information is listed by Salary Grade. Scroll down the schedule to find the desired Job Title. Salaries are listed in bi-weekly or hourly rates.

Unclassified Employees May Be Paid Anywhere In The Range As Determined By The Appointing Authority.

GRADE 05C

234A ASSISTANT TO THE MAYOR I (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	1457.09	1820.57

GRADE 007

291B HUMAN RESOURCES CONSULTANT I (C)

723 RESEARCH ANALYST I (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	1637.81	1695.46	1755.90	1830.82	1912.50	1995.72	2083.08	2138.76	2193.11

GRADE 010

349C FINANCIAL ANALYST (U)

348C POLICY ANALYST (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	1796.68	2407.43

GRADE 011

294B HUMAN RESOURCES CONSULTANT II (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	1841.70	1906.83	1973.10	2059.59	2149.80	2247.07	2345.13	2403.64	2472.37

GRADE 012

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	1890.93	2538.88

GRADE 12C

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	1931.64	2355.79

GRADE 013

167C MANAGEMENT ASSISTANT III (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	1939.98	2006.57	2078.21	2170.12	2264.07	2366.42	2475.14	2540.24	2605.46

GRADE 014

304B LABOR RELATIONS SPECIALIST I (C)

04/26/08	1990.49	2059.59	2132.72	2226.94	2327.68	2430.04	2540.24	2608.14	2678.18
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 14C

235A ASSISTANT TO THE MAYOR II (U)

727 LEGISLATIVE AIDE (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2003.47	2508.30

GRADE 015

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2043.65	2116.54	2189.82	2285.44	2388.83	2495.14	2608.14	2681.03	2752.75

GRADE 016

008 ADMINISTRATIVE ASSISTANT (C)

04/26/08	2098.03	2172.43	2248.16	2349.05	2453.94	2564.11	2681.03	2752.75	2825.81
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 16C

245C ADMINISTRATIVE ASSISTANT (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2098.03	2825.81

GRADE 017

556A SAFETY/ADA COORDINATOR (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2153.72	2229.48	2309.21	2410.16	2517.80	2633.24	2752.75	2829.70	2906.70

GRADE 018

326B EMPLOYEE BENEFITS MANAGER (C)

04/26/08	2210.83	2288.00	2369.11	2477.77	2587.96	2707.61	2829.70	2908.12	2982.48
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 18A

330B PAYROLL MANAGER (C)

04/26/08	2201.32	2285.34	2364.70	2476.92	2590.72	2714.13	2840.24	2928.46	3013.52
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 019

305B LABOR RELATIONS SPECIALIST II (C)

04/26/08	2270.65	2350.39	2432.78	2542.95	2658.54	2779.26	2908.12	2983.77	3066.14
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 19C

236A ASSISTANT TO THE MAYOR III (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2323.27	2921.94

GRADE 020

298B HUMAN RESOURCES CONSULTANT IV (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2330.35	2414.09	2500.38	2613.30	2731.40	2856.30	2986.41	3067.53	3151.22

GRADE 20C

299B SENIOR POLICY ANALYST (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2330.35	3151.22

GRADE 021

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2391.60	2479.17	2566.76	2683.68	2805.85	2935.81	3067.53	3152.46	3238.80

GRADE 022

357B PROJECT MANAGER IV (C)

335B HUMAN RESOURCES SENIOR CONSULTANT (C)

04/26/08	2456.69	2544.37	2637.31	2756.72	2882.81	3014.25	3152.46	3240.13	3327.74
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 22C

241B CITY CLERK (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2456.69	3327.74

GRADE 023

285B CITY COUNCIL CHIEF BUDGET ANALYST (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2524.34	3422.05

GRADE 024

090A ADMINISTRATIVE COORDINATOR (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2590.73	2685.03	2781.90	2910.71	3043.44	3183.15	3331.83	3422.05	3513.53

GRADE 24C

237A ASSISTANT TO THE MAYOR IV (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2652.38	3368.63

GRADE 025

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2661.20	3613.19

GRADE 026

329B CLAIMS MANAGER (C)

313B HUMAN RESOURCES MANAGER (C)

383C PROGRAM ADMINISTRATOR (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2735.44	2833.67	2939.89	3070.25	3214.78	3363.51	3518.96	3617.13	3714.10

GRADE 26C

375B BUSINESS PROGRAM ADMINISTRATOR (U)

301C LABOR RELATIONS MANAGER (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2735.44	3714.10

GRADE 027

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2808.49	2912.06	3018.34	3157.75	3302.50	3456.52	3617.13	3716.80	3819.00

GRADE 028

211B DEPUTY DIRECTOR PUBLIC WORKS-ADMINISTRATION (C)

04/26/08	2886.80	2991.70	3101.98	3245.35	3396.74	3550.81	3716.80	3822.92	3926.56
----------	---------	---------	---------	---------	---------	---------	---------	---------	---------

GRADE 28C386B DPTY DIR OF HUMAN RIGHTS & EQUAL ECON OPPORTUNITY (U)
267B DIRECTOR OF CITY COUNCIL OPERATIONS (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2886.80	3926.56

GRADE 029

278C RISK MANAGER (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
04/26/08	2966.35	3074.13	3188.21	3334.49	3488.57	3653.01	3822.92	3929.11	4036.79

GRADE 29C240A ASSISTANT TO THE MAYOR V (U)
200B DEPUTY DIRECTOR OF PARKS AND RECREATION (U)
344B EMERGENCY MANAGEMENT DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	2966.35	4036.79

GRADE 030

702 ASSISTANT FIRE CHIEF (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3047.53	4152.15

GRADE 031

702B ASSISTANT FIRE CHIEF - EMD (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3132.49	4267.86

EMPLOYEE GROUP 17
NON-REPRESENTED CITY MANAGERS
Effective April 26, 2008

GRADE 032

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3218.90	4387.38

GRADE 033

241A ASSISTANT TO THE MAYOR VI (U)

345B DIRECTOR OF SAFETY AND INSPECTIONS (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3307.84	4513.57

GRADE 034

128B ASSISTANT CHIEF OF POLICE (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3383.11	4609.29

GRADE 035

220B CITY ENGINEER (U)

377B DIRECTOR OF HUMAN RIGHTS & EQUAL ECONOMIC
OPPORTUNITY (U)

296B DIRECTOR OF TECHNOLOGY & COMMUNICATIONS (U)

239A HUMAN RESOURCES DIRECTOR (U)

223B LIBRARY DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3399.45	4643.59

GRADE 036

661A PARKS AND RECREATION DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3495.02	4773.92

GRADE 037

- 917 DIRECTOR, DEPARTMENT OF PED (U)
995 DIRECTOR, DEPARTMENT OF PUBLIC WORKS (U)
588A DIRECTOR OF FINANCIAL SERVICES (U)
741 EXECUTIVE ASSISTANT TO MAYOR (U)
123B GENERAL MGR-ST.PAUL REGIONAL WATER SERVICES (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3690.36	5048.72

GRADE 038

732 FIRE CHIEF (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3795.88	5195.49

GRADE 039

- 714 CHIEF OF POLICE (U)
720 CITY ATTORNEY (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
04/26/08	3901.40	5342.25

BENEFITS:**VACATION**

1 st year - 4 th year	17 days (.0654) C
5 th year - 7 th year	22 days (.0847) F
8 th year – 15 th year	25 days (.0962) G
16 th year and thereafter	29 days (.1116) T

2008 INSURANCE

Single:	100% of single rate selected
Family:	100% of single rate selected + 80% of dependent rate selected

SHORT TERM DISABILITY

Yes

LONG TERM DISABILITY

Yes

DISCRETIONARY DAYS

6 per year

DISABILITY BRIDGE DAYS

15 days per year

DEFERRED COMPENSATION

The Employer will contribute an amount matching employee contributions on a dollar-for-dollar basis.

SEVERANCE PAY (CLASSIFIED EMPLOYEES)

<u>YEARS OF SERVICE</u>	<u>AMOUNT</u>
15 years	\$10,000
25 years	\$20,000

Non-represented Police and Fire with 1850 hours of accumulated sick leave and at least 25 years of service at the time of separation shall be granted \$30,000. Sick leave requirements will be reduced 2% for each full year of City Service served under the Non-represented benefit package and pro-rated for partial years.

EMPLOYEE TERMINATION PAY

Two weeks for each year of service up to 12 weeks of pay.

LIFE INSURANCE

100% of premium cost for an amount of coverage equaling one and one-half (1.5) times the employee=s annual salary.